Leibniz Institute for East and Southeast European Studies  
( IOS Regensburg) 

Job announcement 
Researcher 
(TVL-E13, 50%, 28 months) 

To strengthen our research team, we invite applications for a part-time (50%) position as researcher on the EU funded project “Improved Institutional Capacities and New Multilevel Governance for Talent Attraction and Retention in the Danube Region” (TalentMagnet). 

The Leibniz Institute for East and Southeast European Studies (IOS) is an interdisciplinary research institute in Regensburg, exploring history, economy, and political developments of Eastern and South-eastern Europe in a transnational and comparative perspective. Since 2017, IOS has been member of the Leibniz Association, one of the leading associations of research institutions in Germany. IOS closely cooperates with the University of Regensburg. For more information go to www.leibniz-ios.de. 

Starting July 1, 2020, IOS is one of the partners of the new project “Improved Institutional Capacities and New Multilevel Governance for Talent Attraction and Retention in the Danube Region” (TalentMagnet). TalentMagnet is funded by the Interreg Programme of the European Union (Danube Transnational Programme) and is coordinated by the Scientific Research Centre Bistra Ptuj. It addresses societal (demographic and labour market) challenges caused by the outmigration of highly-educated young people, primarily from small- and medium sized towns in the Danube Region (so-called brain drain). Our project intends to address these challenges by developing evidence-based policies and practical tools to attract and retain talent. IOS Regensburg will conduct a status quo analysis of outmigration of highly educated young people from towns in the Danube Region and provide an assessment of existing policy measures. It will also conduct a pilot study on young, highly skilled immigrants from this area in Regensburg and its surroundings to better understand their migration motives and expectations for return. 

The researcher will be carrying out the research required by IOS on the project. She/he will be working closely with the project leader at IOS and the administrative and dissemination officer at IOS. 

Responsibilities include the following tasks: 

- Gathering, reviewing and analysing existent research literature. 
- Preparing the IOS deliverables, such as an assessment of the efficiency of policy tools and preparation of survey questions. 
- Collaborating with the project partners (from 12 countries) and participation in project meetings. 
- Creating statistics on migration processes in the Danube area, with a focus on small and midsized cities. 
- Conducting a small survey in Regensburg among immigrants from the target area. 
- Drafting working papers, policy briefs and infographics. 
- Presentation of project results and dissemination of results to different target audiences, including policy makers.
Qualifications required:

- The ideal candidate has a background in social sciences (master degree or PhD) and a strong interest in empirical research.
- Prior experience with questionnaire design and survey implementation is welcome.
- Strong intercultural communication skills will be welcome.
- Previous experience with migration-related topics and/or with transnational research projects involving partners from several countries are an advantage.
- German and English proficiency are essential; knowledge of languages of the Danube Area is a plus.
- Proficient user of MS Office applications, familiarity with statistical software.

Job location: Regensburg.

Contract and remuneration: Remuneration is based on the German TV-L public pay scale, salary group E13, on a part-time (50%) basis. The appointment lasts until the end of the project (31.12.2022).

Desirable starting date: September 01, 2020

Application deadline: August 15, 2020. Applications that arrive later might be considered until position is filled.

Please submit your application, including a letter of motivation stating previous relevant experience, CV and transcripts via the IOS online application portal at https://www.ios-regensburg.de/en/vacancies.html.

Interested candidates may contact Prof. Ulf Brunnbauer (brunnbauer@ios-regensburg.de) for further information.

Deadline for applications: August 15, 2020

Your personal data and application documents will be deleted no later than six months after the end of the application process (in accordance with the General Data Protection Regulation).

IOS Regensburg is an equal opportunity employer and supports the combination of family and career.